IMPROVING CONDITIONS FOR LEARNING:
The Roles of School Counselors, School Psychologists & School Social Workers

**Shared Responsibility**
- Facilitate policies and practices that create and maintain a safe, supportive, and effective learning environment
- Advocate for the rights of all children
- Team with other mental health providers
- Consult with parents, school staff, administrators and other stakeholders
- Provide crisis prevention and intervention
- Provide mental health intervention services to individuals and small groups
- Identify, refer to and use community resources
- Assist students in making transitions from grade to grade and to post-secondary opportunities
- Provide professional development and parent education
- Assist with the selection, development and implementation of individual evidence-based interventions and behavior plans

**School Counselors**
- Fully implement, manage and evaluate the Comprehensive Guidance Program
- Conduct classroom guidance curriculum lessons for all students that contribute to their academic, career, and personal/social development
- Provide educational, career and employability counseling
- Assist all students to develop and manage personal plans of study

**School Psychologists**
- Assess students for special services, high risk status, and learning needs
- Interpret evaluation results and translate into meaningful educational recommendations
- Conduct functional behavioral assessments and develop behavioral intervention plans
- Evaluate effectiveness of educational and behavioral interventions
- Interpret and monitor special education and OCR regulations

**School Social Workers**
- Connect and coordinate family and community support services
- Provide consultation and interventions regarding home and community factors impinging upon a student’s school functioning
- Provide psycho-social evaluations including functional behavioral assessments
- Provide mental health intervention services to individuals, groups, and families