#### Assistant Professor of School Psychology

The University of Missouri- St. Louis (UMSL) Department of Education Sciences and Professional Programs in the College of Education invites applications for a tenure track Assistant Professor of School Psychology for employment beginning in August 2023.

#### About the School Psychology Program

The UMSL School Psychology Program emphasizes prevention science, problem-solving consultation, and culturally responsive practice with a special focus on the provision of mental/behavioral health services in schools. The program is NASP-Approved and housed within the College of Education, which encourages collaboration with other educator preparation programs across the college. The College of Education has strong commitments to community partnership and social justice, and we seek a faculty colleague who shares these values.

The position requires teaching, conducting research, publishing, writing grants, participating in service activities, advising students, and having a strong commitment to cultural diversity and social justice. The regular teaching load, assuming an active research agenda, is two courses per semester. The position is a nine-month academic year contract beginning August 2023. UMSL is an equal opportunity institution. It is critical to our mission that our faculty are representative of the broad range of ethnicities and diverse backgrounds of the students and communities we serve. Applicants of diverse backgrounds are highly encouraged to apply for the position.

#### Responsibilities

- Teach graduate courses in school psychology in areas such as culturally responsive prevention, intervention and consultation and multicultural issues
- Provide supportive mentoring and advising to graduate students in the program on a consistent basis.
- Engage in and sustain a research agenda in a chosen area in or adjacent to the field of school psychology.
- Provide meaningful institutional service to the program, college, and university as well as professional service to local, national, and international communities.

### **Required Qualifications**

- Completed doctorate in School Psychology (or ABD with completion by start date) from a NASP Approved and/or APA Accredited program
- A demonstrated commitment to inclusive excellence and social justice advocacy in education
- Experience working in a P-12 school setting and knowledge of school systems and work with students receiving general and special education or other exceptional populations
- A record of (or potential for) published research in the field of school psychology

### **Preferred Qualifications**

• Nationally Certified School Psychologist (NCSP) Licensure

- Eligible for Psychologist Licensure in Missouri
- Previous graduate or undergraduate level teaching and mentorship
- A demonstrated record of institutional and/or professional leadership

#### Expectations

This position reports directly to the Chair of the Department of Education Sciences and Professional Programs. Salary is competitive and commensurate with qualifications. This is a full-time 100% FTE benefits-eligible position. Appointment is a nine month, tenure track faculty position.

### **Application Materials**

Please provide a detailed letter of application that includes:

- Cover letter
- Curriculum vitae
- Statement describing your teaching philosophy
- Statement describing your research accomplishments, current work, and agenda
- Statement describing your understanding of, experience with, and ability to contribute to a diverse and inclusive classroom, program, and campus
- Official copies of transcripts
- Contact information for three (3) professional references (Finalists will be asked to submit letters of reference)

Applicants must apply online at <u>SchoolPsychologySearch</u>, submit a cover letter with the information outlined above, current CV, and contact information (email and phone numbers) of three professional references. All materials should be combined in a single PDF file.

Interested individuals who have questions should contact Susan Kashubeck-West, PhD, chair of the search committee at <u>susankw@umsl.edu</u>.

Review of applications will begin on February 1<sup>st</sup> and continue until the position is filled.

### **Other Information**

### **UMSL Department of Education Sciences and Professional Programs**

The department views diversity of all its members and its students as a strength. We welcome colleagues who share our commitment to diversity, equity, inclusion as well as social and racial justice. Candidates whose professional background includes demonstrated attention to the concerns of race, ethnicity, multilingualism, social class, gender, and disability are strongly encouraged to apply. All faculty who join our college are expected to work diligently towards increased development of knowledge, understanding, and skills on issues of ethnicity, race, inequality, justice, collaboration, and respect, with the intent to encompass the broadest

definition of diversity. Additional support is available for new faculty that is tailored to their background and professional needs.

### **College of Education**

The University of Missouri – St. Louis (UMSL) College of Education invites qualified professionals to apply for a full- time, benefits-eligible, tenure track faculty position in Counselor Education. As a highly responsive research institution, we develop original programs and practices, rich student-centered learning experiences, and thoughtful, informed educators, practitioners, and entrepreneurs. We promote creative solutions for educational, community, and mental health settings. We nurture diverse leaders, practitioners, and researchers in service to the critical demands of local, national, and global communities. We aim to extend the boundaries of our learning community to ensure that we and our partners learn from each other. We are dedicated to excellence and the inherent value of every learner.

## University of Missouri - St. Louis

UMSL is committed to an inclusive campus community that values and respects all its members and achieves educational excellence through diversity. As one of four institutions in the University of Missouri land-grant system, UMSL is classified as RU-H (high research activity) and as a Community Engaged Campus by Carnegie rankings. Learn more about what makes UMSL proud. UMSL is an urban institution located in St. Louis, one of the 20 largest metropolitan areas in the United States. As one of the most culturally and ethnically diverse campuses in Missouri, UMSL is committed to maintaining a climate where all students, faculty, staff and visitors can explore their interests, refine their talents and flourish. Inclusive excellence is embedded in our strategic plan which focuses on actions to recruit and retain diverse students and employees and promote activities that encourage civil and constructive discourse, reasoned thought and sustained dialogue in an environment of inclusion, respect and appreciation.

# **Benefit Eligibility**

The University of Missouri - St. Louis offers benefit-eligible employees a wide variety of benefits including: health, dental and vision coverage effective on the first day of employment, retirement, paid time off, tuition assistance for employees and their dependents and employee and dependent life insurance. For more information about our benefits, please visit: <a href="https://www.umsystem.edu/totalrewards/benefits">https://www.umsystem.edu/totalrewards/benefits</a>

### **Diversity Commitment**

Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, or any other status protected by applicable state or federal law. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or the recruiting rights of military organizations

associated with the Armed Forces or the Department of Homeland Security of the United States of America.

## EEO IS THE LAW

To read more about Equal Employment Opportunity (EEO) please use the following links:

- EEO is the Law <u>English Version</u>
- EEO is the Law <u>Spanish Version</u>
- EEO is the Law <u>Chinese Version</u>